

**POLICE CONDUCT OVERSIGHT COMMISSION**  
**August 11, 2015**  
**Policy and Procedure Committee**  
**Chair Report**

Chair Brown and Commissioners:

The Policy and Procedure Committee met on June 28<sup>th</sup>. All committee members were present as well as OPCR's Ryan Patrick.

Complete agenda and meeting minutes are available on the committee website:

<http://www.ci.minneapolis.mn.us/civilrights/conductcomm/WCMS1P-122238>

In addition to the standard agenda items, the committee had an opportunity to listen to two presentations. The first was Chemical Agents – Use and Policy Training with Lieutenant Aaron Biard. The presentation consisted of the history of use, composition of the agents, delivery methods and how they are used. Additional detail on the presentation is provided in the meeting notes and available online at the above address. There was an opportunity for questions following the presentation that included the issues of reporting requirements, post-use medical care, chemical agent use on juveniles, School Resource Officers, and warnings or de-escalation measures prior to use.

The second presentation was an impromptu discussion with Officer Sherry Appledorn on the Body Camera Pilot Project. The discussion looked at an officer's perspective on the use of cameras, including the benefits and potential problem areas that should be evaluated. An example of an area of concern was recording in a hospital or other health care facility due to HIPAA rules and privacy concerns.

**Ongoing Business**

**Research and Study Status Updates/ Pending Information Requests**

- Mr. Patrick addressed the Committee. The following are the main points of the discussion:
  - Have received approximately 500 pages from the Seattle Police Department [SPD] on Cultural Awareness.
  - SDP's de-escalation policies were developed under the partnership with the Feds as a result of their Consent Decree, which includes a module on techniques.
  - The information from SPD implicit bias training, which was developed in-house.
  - The information provided may warrant revising the Cultural Awareness report; may not be able to incorporate by the next meeting but will have it publicly available.

This information as well as detail relating to other research and study projects will be added to the website to provide public access to the materials as well as increase ease of review.

**Discussion Items –**

**- Cultural Awareness Training**

Mr. Patrick and I met with Deputy Chief Glampe and Commander Case after the EIS committee meeting. We discussed options for implementing the Cultural Awareness Training Plan in order to build a foundation of cultural training at the MPD Academy. Commander Case provided a general list of academy training topic areas and extended an invitation to commissioners to observe sessions of interest.

- Investigative Detention Reporting  
Commissioner Westphal spoke with Deputy Chiefs Arredondo and Glampe and has scheduled a meeting with them and will provide an update at the next committee meeting.

#### **New Business –**

- Due to lack of quorum at the last PCOC meeting, no newcases were referred to the Policy and Procedure Committee.
- Commissioner Westphal requested to have someone from the School Resource Officers to provide a presentation to the ommittee or full commission to discuss their role and procedures. Sample topics could include specialized SRO training, use of force, interactions with students and staff, and diversion programs.

#### **Moving Forward**

- Next scheduled meeting is August 25<sup>th</sup>
  - o The agenda will include status updates of existing programs of research and study, ongoing information requests, and further discussion of previously referred cases;
  - o New business will be determined based on referrals from Commission meetings.

Respectfully submitted,

***Andrew Buss***

Chair, Policy and Procedure Committee  
Minneapolis Police Conduct Oversight Commission